EQUITY ADVISORY COUNCIL (EAC) MEETING
CLAREMONT UNIFIED SCHOOL DISTRICT
Tuesday, August 16, 2022
6:00 P.M.

A Meeting of the Equity Advisory Council of the Claremont Unified School District was held in the Board Room at the CUSD Office, Board Room 3rd floor, 170 W. San Jose Ave. Claremont, California on Tuesday, August 16, 2022, to discuss the items listed below.

Dr. Natalie Taylor, Director of Intervention and English Learners, called the meeting to order at 6:00 PM.

Community Welcome and Gratitude Circle
Natalie Taylor provided a recap of the previous EAC meeting. EAC members circled and shared one thing each member was grateful for.

Superintendent’s Message
Dr. Elsasser joined the council and shared his joy to return to Claremont Unified and the development process with the Board of Education for the new strategic plan.

Minutes
The council reviewed minutes from the May 12, 2022 EAC Meeting.

Definition of Equity
The council members reviewed equity definitions from the California Department of Education and Tyrone Howard, a professor at UCLA, to inform the creation of a council equity statement. In addition, the council reviewed the definitions of equity from May 12 that were generated by EAC members themselves.

In small groups, present council members created draft equity statements for consideration of the whole council. Statements from the equity advisory groups at both Oakmont and Sycamore were reviewed for reference. The
draft statements from the council will be reviewed at the next meeting with the intention of creating one statement for the EAC to adopt.

**Review of Equity Action Plan**
In small groups, EAC members reviewed and commented on the DRAFT Equity Action Plan. The comments and questions will be used to formulate a 22-23 DRAFT plan to be taken to the Board of Education for adoption.

**Next Steps**
Meeting schedule continues every 6 weeks through December. The council discussed the option of keeping subcommittees for Staffing and Professional Development, Student Achievement, and Safety and School Culture according to the equity action plan. This will be decided at the next meeting. The council discussed the potential for site equity visits. The invitation to present to with Dr. Taylor during updates to the Board of Education was extended to council members.

**Questions/Comments**
Meeting Adjourned at 7:55 pm