EQUITY ADVISORY COUNCIL (EAC) MEETING
CLAREMONT UNIFIED SCHOOL DISTRICT
Wednesday, September 28, 2022
6:00 P.M.

A Meeting of the Equity Advisory Council of the Claremont Unified School District was held in the Board Room at the CUSD Office, Board Room 3rd floor, 170 W. San Jose Ave. Claremont, California on Wednesday, September 28, 2022, to discuss the items listed below.

EAC Community Members Present:
Alexandra Cira-Campbell  Chaparral Elementary
Stephanie Becker        Condit Elementary
Penny Soffer           Mountain View Elementary
Jeanette Baez          Oakmont Elementary
Krystal Sanders        Sycamore Elementary
Linda Saeta            Claremont High School
Sharon Stranford       Claremont High School

EAC Student Members Present:
Tara Neemuchwala       El Roble Intermediate
Jayden Garcia          Claremont High School

CUSD Site Staff Members Present:
Morgan Goodman        Chaparral Elementary
Stacey Vasquez        Condit Elementary
Jessica Valdez        Mountain View Elementary
Kelly Quesada-Diaz    Sycamore Elementary
Vince Rouzan          El Roble Intermediate School
Nicki Mitchell        Claremont High School
Ana Velasquez         San Antonio High School

EAC District Members Present:
Dinah Felix            Business Services
Natalie Taylor         Educational Services

Dr. Natalie Taylor, Director of Intervention and English Learners, called the meeting to order at 6:00 PM.

Community Welcome and Gratitude Circle
Natalie Taylor provided a recap of the previous EAC meeting. EAC members circled and shared one thing each member was grateful for.

Superintendent’s Message
Dr. Elsasser joined the council and shared an overview of the September 27 City Council meeting as the EAC was mentioned in conversation regarding the School Resource Officer. He also reminded the group of the development process with the Board of Education for the new strategic plan.

Minutes
The council reviewed minutes from the August 16, 2022 EAC Meeting. Survey will be sent to all council members to share the identities of the EAC members with the larger community.
**Membership and Terms**

EAC membership consists of approximately 15 students, parents, and community members, and 15 school and district representatives. General membership shall include:

- **(4) Students** - Appointed by administration, representing CUSD's culturally and linguistically diverse student body
- **(11) Parents/Community Members** - Appointed by administration, representing CUSD's culturally and linguistically diverse families at each school site
- **(10) School representatives** - Decided upon by each school
- **(5) District representatives** - One representative each from Educational Services, Student Services, Human Resources, and Business Services; CUSD's Parent/Foster Youth/McKinney-Vento Liaison will be included

Due to the fluid nature of school association, membership may increase or decrease as students, community members, parents, and staff shift grades and positions. Members will serve the council so long as they have the capacity to do so.

**Equity Statement**

As a whole group, the EAC developed the following draft Equity statement:

“CUSD commits to creating an environment that affirms all unique backgrounds including, but not limited to, race, gender, ethnicity, language(s), orientation, beliefs, abilities, and families, by providing resources and support so that all students develop the skills to be independent learners and can thrive in and contribute to a global society.”

The Equity statement will be included in the Equity Action Plan and may be revised in a final draft of the plan.

**Next Steps**

An updated draft of the Equity Action Plan was shared with the council. The plan will be reviewed in November.

**Questions/Comments**

Meeting Adjourned at 8:05 pm