EQUITY ADVISORY COUNCIL (EAC) MEETING
CLAREMONT UNIFIED SCHOOL DISTRICT
Thursday, May 12, 2022
6:00 P.M.

A Meeting of the Equity Advisory Council of the Claremont Unified School District was held in the Board Room at the CUSD Office, Board Room 3rd floor, 170 W. San Jose Ave. Claremont, California on Thursday, May 12, 2022, to discuss the items listed below.

Dr. Natalie Taylor, Director of Intervention and English Learners, called the meeting to order at 6:00 PM.

Community Welcome
Natalie Taylor provided background information on the development of the EAC. She reviewed the work of the District Advisory Committee on Racial Equity, the quarterly updates to the Board of Education, and the DRAFT Equity Action Plan. The purpose of the Equity Advisory Council as a continued oversight committee to provide accountability for the implementation of equity actions recommended by the DAC, and the further investigation of actions needed to continue equitable educational practices in CUSD, was shared with the group.

Gratitude Circle
As a community building practice, EAC members circled and shared one thing each member was grateful for.

Introduction of EAC Members
“What’s Your Name?”
EAC Members worked in small groups to introduce themselves using the following prompts:

- What is your name? How did you get your name? What story does your name tell about your family or your identity? What relationship do you have with your name? What would you prefer folks call you?
Introductions to the larger group occurred. Preferred names were updated for committee members.

**Equity Information Gathering**

“Equity Talk”

EAC Members worked in small groups to provide input on the following prompts:

- **Identity:** Who are you? What lenses do you bring to this committee?
- **Definition of Equity:** What does equity mean to you? What words describe what equity in schools would look like?
- **Glows:** Where do you see equity in CUSD? What practices can you highlight as equitable?
- **Grows:** What areas of growth are you interested in? What are you hoping to see as a result of the work of this committee?

A large group discussion was held about equitable educational practices in CUSD. A compilation of themes from the small groups will be created.

**Next Steps**

Meeting schedule agreed upon for every 6 weeks. Natalie will check the calendar and provide dates to the council.

**Questions/Comments**

Meeting Adjourned at 8:00 pm